

The Draft Decisions, prepared by the Board of AB Linas Agro Group (hereinafter – the Company), to the Annual General Meeting of the Company's Shareholders to be held on 27 October, 2023

1. Presentation of the Company's Audit Committee Activity Report.

Draft decision: Presented (enclosed). No voting.

2. Presentation of the independent auditors' report.

Draft decision: Presented (enclosed). No voting.

3. Presentation of the Consolidated Annual Report of the Company for the financial year 2022/2023.

Draft decision: Presented (enclosed). No voting.

4. Approval of the Company's Remuneration Report.

Draft decision: Approve the Company's Remuneration Report (enclosed).

5. Approval of the consolidated and the Company's set of financial statements for the financial year ended 30 June, 2023.

Draft decision: Approve the consolidated and the Company's set of financial statements for the financial year ended 30 June, 2023 (enclosed).

6. Approval of the Distribution of the Company's Profit (Loss).

Draft decision: Approve the Distribution of the Company's Profit (Loss):

1)	Retained earnings – profit (loss) of the previous financial year at the end of the accounting financial year	EUR 45,829,293
2)	Net profit (loss) of the financial year	EUR 4 965 178
3)	The profit (loss) of the accounting financial year not recognized in the profit (loss) account	-
4)	The transfers from the reserves	EUR 528,331
5)	The shareholder's contributions to cover the losses of the Company (if shareholders decided to cover all or part of losses)	-
6)	The total profit (loss) available for appropriation	EUR 51,322,802
7)	The part of the profit allocated to the legal reserve	EUR 153,160
8)	The part of the profit allocated to the reserve of the own share acquisition	-
9)	The part of the profit allocated to the reserve of shares issue	EUR 501,217



- 10) The part of the profit allocated to the other reserves
- 11) The part of the profit allocated for the payment of dividends

EUR 4,169,125*

- 12) The part of the profit allocated for payment of annual bonuses to the Board, employees and other purposes
- 13) Retained earnings profit at the end of the financial year carried forward to EUR 46,499,300 the next financial year

7. Increase of the Company's share capital.

Draft decision:

- 7.1. In accordance with provisions of AB Linas Agro Group rules for shares issue, to increase the share capital of the Company from EUR 46,714,920.57 up to EUR 48,479,439.49, by issuing 6,084,548 new ordinary registered book-entry shares with the par value of EUR 0.29 and issue price of 691,535 shares equal to EUR 0.705, and issue price of 5,393,013 shares equal to EUR 0,58, issued for the purpose of granting shares of the Company free of charge to the employees and/or members of the Company's corporate bodies (the New Shares).
- 7.2. Establish that the total issue price of all New Shares equals to EUR 3,615,479.72 of which EUR 1,764,518.92 shall be the nominal value of the New Shares and EUR 1,850,960.80 shall be the share premium.
- 7.3. Establish that the New Shares are granted free of charge and they are paid by the Company from the reserve set up by the Company for shares issue.
- 7.4. Establish that right to subscribe and acquire the New Shares free of charge shall be granted to the employees and/or members of the corporate bodies of the Company who have concluded the Share Option Agreement of the Company in 2018 and in 2020 and accordingly in 2023 have submitted notice to the Company regarding the use of the option (the Option Holders). The list of Option Holders, who are entitled to acquire the New Shares is not published in order to ensure the protection of personal data.
- 7.5. Establish that each Option Holder to whom a right to subscribe for a certain number of the New Shares has been granted shall be informed hereof by the Head of the Company upon signing within 10 (ten) business days from the date of the resolutions adopted by the Meeting.
- 7.6. Establish that the Option Holders shall have a right to subscribe for a certain number of the New Shares by concluding share subscription agreement with the Company within 30 (thirty) days from the date of the resolutions adopted by the Meeting.
- 7.7. If during the period for the subscription of the New Shares not all the New Shares are subscribed, the share capital of the Company may be increased by the amount of the nominal values of the New Shares that have been subscribed.
- 7.8. Details of terms and conditions regarding the payment by the Company for the New Shares shall be provided in the share subscription agreement of the New Shares.
- 7.9. Authorize (including the power to delegate) the Chief Executive Officer of the Company to sign share subscription agreements with the Option Holders.
- 7.10. Considering that the Company seeks to grant shares of the Company free of charge to the employees and/or members of the corporate bodies of the Company who have concluded the Share Option Agreement of the Company and have submitted notice to the Company regarding the use of the option, to revoke preemption right of all shareholders of the Company to acquire the New Shares.

8. Changing the name of the Company.

Draft decision: Change the name of the Company from AB Linas Agro Group to AB Akola Group.

^{*} Dividends in amount of EUR 4,169,125 are allocated for the financial year ended on 30 June, 2023, which consist EUR 0.026 with taxes per one share of the Company (calculated without own shares acquired by the Company).



9. Approval of a new wording of the Articles of Association of the Company.

Draft decision:

9.1. Taking into account the changing name and increase of the share capital of the Company, to amend the Articles of Association of the Company and approve a new wording of the Articles of Association (enclosed). 9.2. Authorize (including the power to delegate) the Chief Executive Officer of the Company to announce the Register of Legal Entities of the Republic of Lithuania about the decision to increase the share capital of the Company, to sign the new wording of the Articles of Association of the Company and to register them with the Register of Legal Entities of the Republic of Lithuania pursuant to the procedure under law, as well to perform other actions provided in the Law On Securities of the Republic of Lithuania and other applicable laws, and to sign other documents associated with the implementation of the resolutions adopted herein.

10. Election of the Company's Audit Committee member.

Draft decision: Whereas the Audit Committee member Irma Antanaitienė submitted notice of resignation from the Audit Committee from 16 October, 2023, elect [one member] as a member of the Audit Committee until the end of current term of the Audit Committee.

The Board of the Company proposed to elect Arūnas Bartusevičius, an independent member the Supervisory Board, as a member of the Audit Committee of the Company.

11. Election of the Company's audit firm and setting conditions for payment for audit services.

Draft decision:

- 11.1. Elect UAB ERNST & YOUNG BALTIC (code 110878442) as the audit firm of the Company for a period of 4 (four) years to perform audit of the consolidated and the Company's annual financial statements.
- 11.2. Set a salary of EUR 72,000 (seventy two thousand euros), excluding VAT and additional expenses, for the audit of the 2023/24 financial year. For the audit of the financial year 2024/25, a salary of EUR 70,400 (seventy thousand four hundred euros) is set, excluding VAT and additional expenses, and is recalculated using the annual percentage change of the average gross salary of the financial and insurance activities in the private sector published by the State Data Agency. In each subsequent year, the salary is indexed by taking the previous salary. The annual size of the index will be fixed on June 30 of each year.
- 11.3. Authorize (including the power to delegate) the Chief Executive Officer of the Company to conclude and sign an agreement with the elected audit firm on behalf of the Company.