

PRIVACY POLICY

1. WHAT DOES THIS PRIVACY POLICY MEAN?

In this Privacy Policy (the Privacy Policy), we provide you with information about how AB Linas Agro Group handles your personal data.

2. ABOUT AB LINAS AGRO GROUP

AB Linas Agro Group (Linas Agro Group), legal entity code: 148030011, registered office address Subačiaus St. 5, LT-01302 Vilnius, Lithuania, e-mail address: group@linasagro.lt, is your personal data controller.

3. WHAT IS PERSONAL DATA?

Personal data is any information collected by Linas Agro Group about a natural person that can be used to identify that person. Personal data includes any information, including a person's name, address, IP address.

4. WHAT DATA DO WE COLLECT ON YOUR PERSONAL INFORMATION?

Linas Agro Group processes your personal data for the following purposes:

4.1. For the purpose of concluding and executing contracts / transactions with legal entities

For the purpose to concluding and executing contracts / transactions with legal entities, Linas Agro Group processes the following personal data: name, surname, contact information, content of correspondence, contract details, etc. These personal data are processed on the basis of a legitimate interest in carrying out the activity and stored for 10 (ten) years after the expiry of the contract.

4.2. For the purpose of sending information about material events to subscribers

For the purpose of reporting information about essential events (sending messages), Linas Agro Group processes the following personal data: name, surname, e-mail address. These personal data are processed on the basis of consent and stored for 3 (three) years after receiving the consent.

4.3. LinkedIn social network account

The information you provide to Linas Agro Group via social media when visiting our accounts (including notifications, use of the Like fields, and other communications) is controlled by us in conjunction with social network managers as general controllers of personal information.

We currently have this account on the Linas Agro Group social network LinkedIn, whose privacy notice is available at <https://www.linkedin.com/legal/privacy-policy>. If you have any questions about how they use your personal information, we recommend that you read the LinkedIn Social Privacy Statement and contact your service provider directly.

4.4. Management of securities accounts and payment of dividends

For the purpose of managing securities accounts and paying dividends, Linas Agro Group processes the following personal data of shareholders: name, surname, personal identification number, number of shares held, information on when the person became a shareholder, information whether the person is a resident of the Republic of Lithuania. This personal data is processed on the basis of a legal obligation and is constantly updated when the list of shareholders changes.

4.5. Award of scholarships

For the purpose of awarding scholarships, Linas Agro Group processes the following personal data of the scholarship recipient: name, surname, personal identification code, residential address, telephone number, bank account number. This personal data is processed for the purpose of performance of the contract and is stored for 10 (ten) years after the expiry of the contract.

4.6. Video surveillance

For the purpose of ensuring the security of persons and property (video surveillance), Linas Agro Group processes the following personal data: the image and the movement of a person entering the field of surveillance of video cameras. This personal data is processed on the basis of a legitimate interest in ensuring the security of property and surroundings and are stored for 14 (fourteen) days from the making of the record. Data subjects are informed about the places where video surveillance is carried out in the territory of Linas Agro Group by means of warning signs.

4.7. Recruitment

Linas Agro Group processes the following personal data of candidates for vacancies: name, surname, education, work experience and other information provided by the person in the CV and cover letter. This personal data is processed with a legitimate interest in selecting the candidate and with your consent it is stored for 3 months from the date of employment.

If you are not selected for the next selection stage, the CV will be stored only with your separate consent, in the absence of consent, it will be destroyed within 1 month from the end of the selection.

4.8. Cookies

When you visit Linas Agro Group website, we may place cookies on your device. Cookies are small, alphanumeric file that we store on your browser or on your computer's hard drive or mobile device.

We use the absolutely necessary cookies described below. They are necessary for our website to operate and ensure more enjoyable visitor experience. Without them the website will not work properly.

For example these cookies are used to identify the language of your chosen website so that when you return to the website, you will first see information in the language you previously selected.

Cookie name	Data controller	Cookies format	Expiry time	Purpose of data processing
PHPSESSID	linasagrogroup.it	necessary	Until the browser window is closed	Session ID cookie used to ensure page functionality
cookiesAgree	linasagrogroup.it	necessary	Until the browser window is closed	Used to identify whether the user has clicked the consent button in a cookie message
pll_language	linasagrogroup.it	necessary	1 year	Used to recognize the language of the selected site

5. HOW IS YOUR PERSONAL DATA PROCESSED?

Your personal data will be processed in accordance with the requirements established by the General Data Protection Regulation (GDPR). Your personal data is handled responsibly and securely. Linas Agro Group implements appropriate data protection technical and organizational measures to protect the processed personal data from accidental or unlawful destruction, damage, alteration, loss, disclosure, both by establishing measures for the processing of personal data and during the processing of the data itself, as well as from any other illegal processing.

6. TO WHOM CAN WE DISCLOSE YOUR PERSONAL INFORMATION?

We may disclose information about you to our employees, intermediaries, service providers, such as debt administration or debt collection companies, archiving service providers, marketing services, IT service providers or subcontractors, if reasonably necessary for the purposes as set forth in this Privacy Policy.

We may also disclose your data within the group companies of Linas Agro Group (AB "Linas Agro", UAB "Dotnuva Baltic", etc.) on the basis of a legitimate interest in performing internal administration or with your separate consent. The list of companies belonging to the group and the current organizational structure of the group are available at: <https://www.linasagroup.lt/en/about-us/group-structure/>.

We may disclose your personal data to personal data processors who provide services (perform work) to us, i. e. IT service providers, auditors, lawyers, consultants, and process your data on behalf of Linas Agro Group as a data controller.

Data controllers have the right to process personal data only in accordance with our instructions and only to the extent necessary. We will take all necessary measures to ensure that our data controllers have implemented appropriate organizational and technical measures to ensure the security of personal data and to maintain the confidentiality of the personal data.

Your data may be transferred to government agencies and other institutions or other persons performing functions assigned to them by law.

In addition, we may disclose information about you:

- If required to do so by law;
- In order to protect our rights or interests (including disclosing your personal data to third parties to recover your debts from us);
- Intending to transfer a part of the company's activities or its assets, or reorganize the company or carrying out these processes, disclosing your personal data to the (potential) acquirer of the activities or its part, to other participants in the reorganization.

7. WHAT ARE YOUR RIGHTS?

Below you will find information about your rights regarding the processing of your personal data by Linas Agro Group and the cases when you can exercise these rights. For more information about your rights or to exercise them, please contact us at the e-mail address provided in this Privacy Policy.

7.1. Right of access to your personal data

In order for you to understand how we use your personal data and to suffer no inconvenience on that account, you may contact us at any time to ask whether any of your personal data is processed by us. You can contact us at any time to ask if we process any of your personal data. If we store or use your

personal data in any way, you have the right to access it. To do so, please provide us with a written request at the e-mail address provided in this Privacy Policy. We may ask you to verify your identity so that we can fulfil your request. Follow the principles of fairness and reasonableness when making such a request.

7.2. Right to withdraw consent

If you have given us your explicit consent to process your personal data, you may cancel it at any time via the e-mail address provided in this Privacy Policy.

7.3. Right to request more information

We hope you understand that it is very difficult to discuss all possible ways of collecting and using personal data. We strive to provide the clearest and most complete information possible and we are committed to update this Privacy Policy as the process for using personal information changes. However, if you have any questions about the use of your personal data, we will be happy to answer them or provide any additional information we may disclose. If you have any specific questions or do not understand the information provided, please contact us.

7.4. Additional rights

Below, please find information about your additional rights that may be exercised by you as follows:

- You have the right to ask us to correct any inaccuracies in the data available. In that case, we may ask you to confirm the corrected information.
- You have the right to ask us to delete your personal data. This right is exercised in the cases described in/provided for Article 17 of the GDPR.
- You have the right to ask us to restrict/refrain from processing your personal data.
- You have the right to transfer data that is processed by automated means and that we have received from you with your consent or for the purpose of concluding the contract. If you exercise this right, we will transfer a copy of the data provided by you at your request.
- You have the right to object to the use of your personal data in accordance with the procedure established by the Article 21 of the GDPR.

8. HOW CAN YOU EXERCISE YOUR RIGHTS?

In order to exercise your rights, requests, complaints or claims, please provide us in writing:

- By sending an e-mail to dap@linasagro.lt;
- By sending a letter to Subačiaus St. 5, LT-01302 Vilnius, Lithuania;
- upon arrival at AB Linas Agro Group, at the address Subačiaus St. 5, LT-01302 Vilnius, Lithuania.

We will respond to the received requests, complaints or claims in writing in accordance with the procedure and terms established by legal acts. We strive to provide you with information as soon as possible, but no later than 30 days after receiving your request.

If you contact us, we may process the data you provide to us, i. y. name, surname, e-mail address, telephone number, date and text of correspondence in accordance with this Privacy Policy. Please note

that we may need to contact you by post, e-mail or telephone. Please notify us of any changes to your personal information.

If, upon receipt of a request, complaint or claim, we have a suspicion as to the identity of the applicant, we have the right to request an identity document from the applicant.

If we are unable to provide you with the necessary information and / or have claims regarding the processing of your personal data, you have the right to apply to the State Data Protection Inspectorate (www.vdai.lrv.lt) by submitting a complaint.

9. RESPONSIBILITY

You are responsible for ensuring the information you provide to us is accurate. You should inform us immediately by e-mail if changes are made to the data you have submitted. Therefore, we will not be held liable for damage resulting from your failure to provide correct or complete personal data or to give us notice of changes made to such data.

10. CHANGES TO THE PRIVACY POLICY

Linas Agro Group may update or amend this Privacy Policy at any time. Such updated or amended Privacy Policy will take effect from the date of being published on our website. You should check our website occasionally to make sure that you see the latest version of our Privacy Policy.

Each time our Privacy Policy is updated, we will inform you of all material changes that we deem significant by posting them on the website. If you access the website after posting such notice, you agree to the new requirements set forth in the update. The "Update Date" below indicates when the Privacy Policy was last updated.

Last updated on May 30, 2022.